Nurses’ collegiality: a systematic literature review

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Collegiality among nurses is a part of ethical basis in nursing. The purpose of this study was to describe and organize information about collegiality based on previous nursing science literature.

Literature searches were performed in electronic databases, and data was analyzed by Inductive content analysis.

Based on the results, there has been little research conducted on the collegiality of nurses. At the heart of collegiality lies a goal shared by professionals. Personal and professional foundations of values serve as the premise for collegiality. Collegiality can be realized on the profession’s autonomic decision-making, in collaboration and communication as a form of professional self-regulation. Collegiality is influenced by organisational support and in interactions with the surrounding society.

In the future, more research on the manifestation of collegiality in nursing will be needed. In addition, more attention has to be paid how collegiality can be recognized in practice and how to support it.

Selected references:
Kangasniemi M. et al. Nurses’ collegiality: a systematic review. Tutkiva hoitotyö, accepted for publication.

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