



**Finnish Nurses
Association**





Finnish Nurses Association

We are a professional association and community of nurses. We provide professional support from study to work, develop nursing, influence education, and boldly promote nurses' role in the workplace and society. We support nurses by taking care of their skilled and knowledgeable profession and their wellbeing.

The Finnish Nurses Association was founded on January 1925. The organization is made up of 15 regional associations and their members, a council and a board. We support the activities of our regional associations and coordinate a wide range of expert work.

The Finnish Nurses Association serves also as an umbrella organization for 28 specialist nurses' associations.

We participate in a wide variety of national and international networks, projects and working groups. We promote the development of nursing and issues concerning nurses and nursing students in Finland and in our cooperation networks at Nordic, European and global level. We are an active member of International Council of Nurses (ICN), European Federation of Nurses Associations (EFN), and Nordic Nurses Federation (NNF).



Making the voice of nurses heard

We carry out advocacy work at many levels to ensure that the nursing profession is known and that its value to society is recognized and acknowledged.

Surveys

We conduct surveys of nurses, students and other professional groups with a nursing background, including nursing supervisors and nursing teachers. This gives us insight into what nurses think and what they want us to have an influence on.

Every two years or so, we carry out the Working Life Barometer survey to gauge the attractiveness of the sector and nurses' wellbeing at work. We have been monitoring the development of working conditions in nursing since 2010.

We communicate the results of these surveys to decisionmakers, officials and media.

Statements and position papers

We influence current issues concerning the status of nurses, education and working life, social welfare, health and education policy and legislation.

Media

Through our media presence, we raise awareness of the nursing profession and highlight the expertise of nurses as highly skilled professionals.

Networking

We provide our members with many opportunities to network and make an impact.



Events, services and membership benefits

Nursing Conference

Each year we hold *Sairaanhoitajapäivät*, the largest nursing conference and event for continuing professional development for nurses in Finland.

Publications

Sairaanhoitaja, a 58-page professional magazine for nurses is published six times a year. *Tutkiva Hoitotyö* is a scientific journal of nursing research. It appears four times a year in digital format.

Professional tools

Our teams of experts have compiled and developed professional tools to help nurses in their daily work. These tools are widely used throughout Finland.

Webinars

We organize free webinars on professional topics for our members several times a month.

Nursing Certifications

We have been conferring nursing certifications since 2008. A nursing certification can be awarded either in clinical practice or in nursing informatics. Both kinds of certifications are additional public awards and recognitions that highlight our members' special skills and expertise as nurses. They provide the basis for new job descriptions and skills based pay progression.

Recognitions

We distribute a number of financial recognition rewards to nurses each year. We want to promote the wellbeing of our members and encourage them to remain and thrive in the profession. These recognition rewards give prominence to nurses, raising the profile of the whole sector.

We also have a number of attractive leisure benefits for members.



Heljä Lundgrén-Laine,
President



Terhi Reunama,
Vice President



Anne Pauna,
Executive Director



Anna Suutarla,
Senior Advisor,
Head of International
Affairs

From 2023 onwards, the Finnish Nurses Association is under the joint leadership of an Executive Director and a President. The Executive Director heads the day-to-day operations and administration as a salaried employee. The President acts in a position of trust and is responsible for ensuring that the association carries out its basic mission.

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